

Community Leadership Action Team Meeting

May 23, 2018



Present: Dalia Place, Deidre McCullers, Ursula, Kara Allen-Eckard, Verna Best, Lorna Parker, Hannah Taylor, Clif Lavenhouse, Jennifer Castillo, Kristin Feierabend, Kia Baker (by phone)

Overarching Goal: Equip Southeast Raleigh residents with the knowledge and skills to lead positive community change.

Today's Objectives:

- Determine next steps from last meeting, including next steps on community leadership "roadmap"

Notes

Action Team Recap

The group welcomed several new members to the action team who had not attended previously. The meeting started with a recap of how all of the action teams got started and what the Community Leadership Action Team has been working on since its first meeting in December 2017. The main focus of the group has been developing a community leadership "roadmap" that outlines various entry points to leadership and that lists organizations that provide leadership training and/or leadership opportunities for Southeast Raleigh residents. The goal would be to eventually turn this into an online tool that residents could use to connect with opportunities of interest to them.

The following changes were made to the Roadmap:

- Under *School/Work* → *Existing Opportunities/Support*: Changed "LGBTQ+ Diversity Training" to "Diversity Training"
- Under *Neighborhood/Community* → *Existing Opportunities/Supports*: Added Police Accountability Community Task Force
- Under *What Can WE do?* Changed first bullet to say, "Connect Southeast Raleigh residents to leadership trainings/opportunities"

The following organizations were added to the list of organizations:

- Police Accountability Community Task Force (PACT)
- Head Start
- Learning Together

*A request was made to invite Wheels for Hope to a future CAG meeting.

Brainstorm what we want to do as an action team

Dalia and Kristin shared potential next steps that were identified at the April meeting:

- Talk with parents/families to better understand what our action team can do to reduce barriers to becoming a leader / taking on greater leadership roles
- Build out the leadership roadmap, which would involve gathering info from the organizations on our list about the leadership trainings they offer, how often, etc.
- Decide what our action team might do to support the anti-predatory housing work that has been discussed at CAG meetings

The group then discussed additional ideas:

- Revise the survey to include questions like:
 - What are the barriers to participating in community meetings or taking on leadership roles?
 - What can our action team do to reduce those barriers?
 - Replace the word kids with children/youth
- Get more people to take the survey
 - Post on facebook
 - Email the survey
- Hold conversations with families at places they're already going, like:
 - YMCA Garner Road camp
 - Boys and Girls Clubs
 - City of Raleigh Little League and summer camps
 - Community Centers
 - NCSU STEM Camp through the Engineering School
- Provide opportunities for residents to learn how to sign up to get their GED from Wake Tech. Include a Wake Tech rep as well as someone who has successfully signed up.
- Provide assistance to individuals being approached to sell their homes.
 - Lorna knows a mortgage counselor who would be willing to provide assistance if we decide to work on this issue.
- Hold community events focused on building relationships/community

Who are we trying to reach through our efforts?

- Not the "usual suspects"
- Residents with school-aged children and residents who may have school aged children within the next five years.

How do we reach these communities? What is the best way to connect with them to learn what our action team should do? Is a survey the way to do it? Or are there individuals who are already connected to families that we should connect with?

A suggestion was made that the group focus its efforts on a specific "community" or population, like a school, organization, or church. The group could pilot something, see how it

goes, tweak as needed, and try again. It's better to try something than to continue not taking action.

There was general agreement to pilot something at 3-4 schools. The group shared several potential schools with a high number of Southeast Raleigh residents:

- Barwell Rd Elem
- Bugg Elem
- Hunter Elem
- Poe Elem
- Rogers Lane Elem
- Walnut Creek Elem
- Carnage Middle
- Ligon Middle
- Moore Square Middle

Action Steps

- Southeast Raleigh Promise will gather data on the schools in Southeast Raleigh (percentage of SE Raleigh residents attending, percent free/reduced lunch, etc.)
- SEV staff will invite Wheels for Hope to future CAG meeting

Agenda for next meeting

- Decide which schools we want to approach for piloting something; invite administrator and/or staff person to July meeting
- Begin outlining what we want to pilot

Future meeting dates:

The group decided to set a consistent monthly meeting time: **4th Wednesdays of the month from 12:00-1:30pm** (Crosby Garfield Center). Lunch will be provided.

- June 27th
- July 25th
- August 22nd
- September 26th
- October 24th
- November 28th

Minutes submitted by Kristin Feierabend