



social +
economic
vitality

Community Leadership Action Team Meeting

February 12, 10am

Attendees: Kia Baker, Jennifer Castillo, Shemekka Coleman, Kristin Feierabend, Dalia Place, Hannah Taylor, Chad Walker

Mapping Relationships:

At our January 26th meeting, we talked about the need to start our work with the people who know and trust us, and build out from there. At our Feb 12th meeting, we started brainstorming relationships we have with Southeast Raleigh residents, as well as organizations we work with that have direct relationships with residents.

Direct relationships with groups of Southeast Raleigh residents:

- Fertile Ground Food cooperative
- Family and Friends (Moore Square connection, MS kids, single parents)
- Crosby Advocacy Group
- Anton Gist – State St church (Youth)
- Life Tranzitions
- Wanda Gilbert-Coker – Fair Housing, Power Up
- Demetrius Hunter – Grocers on Wheels and healthy eating
- Upper Room Preschool (youth)
- Treasuring Christ Church (youth)
- SE Raleigh Table (Edenton St Methodist Church)
- SERP youth canvassers (youth)
- SE Raleigh Assembly

Individuals or organizations we're connected to that have direct relationships with residents

- Crosby Advocacy Group
- Boys and Girls Club (youth)
- Jobs for Life (Jesse and Spencer)
- Pact
- Bring Back the Village (Diana Powell)
- SE Raleigh Assembly (youth)
- Wake Parent-to-Parent Group (Tamara Perkins)
- YMCA of the Triangle (youth)
- IFFS, Camden St learning garden (youth)
- Ship of Zion church/Hope Community Church
- WCPSS (Walnut Creek ES, SE Raleigh HS, Washington ES, Moore Square MS, Rogers Lane ES, Veron Malone HS) (youth)

- Advance Community Health (Dr. Parkes, Elane Brown)
- SE Raleigh Promise
- Passage Home (youth)
- Ebony Racquet Club (youth)
- YEAH Youth MS/HS (youth)
- Learning Together (youth)
- Head Start (youth)
- Wake County Smart Start (youth)
- 4-H SPACES (youth)
- Loaves and fishes (youth)
- Fertile Ground Food Cooperative
- Summer Food Program (youth)
- Middle Class Express

Other organizations working with SE Raleigh residents

- Community Health – county pop health, community needs assessment, James West
- FGFC quarterly community meeting and farmers market in the summer
- Congressman David Price
- Senators Tillis and Burr
- CAG
- CACs

Quick reflections on our relationship map: We have a lot of connections with youth; not many direct connections to churches; need an intentional focus on Latino community; the more people we start to work with, the more our direct relationship circle will grow

Defining Community Leadership

*At our January 26th meeting, we talked a lot about the need for “multiple levels” of leadership development. At the Feb 12th meeting, we organized leadership into a spectrum from “Self/Family” to “School/Work” to “Neighborhood/Community.” We then brainstormed the knowledge/skills that are important at each stage, ideas we have for building those skills, and resources that currently exist to support leadership development at each stage. **See brainstorming results on the next page.***

What next?

- Yeah Youth is hosting a Youth Summit – creating peer-to-peer resources around mental health. Their next meeting is Feb 24, 1-3pm, so **Jennifer** will check in to see how we might be able to support
- **Kristin and Dalia** will draft community leadership “roadmap” to map out leadership training and development opportunities (and gaps!)
- **Next meetings:** March 12 and April 10 (10am-12pm at Crosby-Garfield Center)
 - We will invite a broader group of people to the April meeting!

Building a Community Leadership Spectrum

Questions	Home/Family	School/Work	Neighborhood/ Community	<i>Items that fall under all three categories</i>
<i>What do we want to be TRUE at this level of leadership development? (Knowledge, skills, abilities...)</i>	Residents need to have the home life they desire; Residents know what resources exist and how to access them for their home and family; Financial literacy; Active listening; stress management; problem solving; self-awareness	Effective communication; Relationship building; conflict resolution; navigating power dynamics; giving and receiving feedback; advocacy	Critical thinking; civic knowledge; understanding policy process, systems, etc.; advocacy	<i>recognizing that leadership takes different forms; ability and confidence to host a meeting; how to navigate and access resources; communication skills; empowerment + education = action; mentorship</i>
<i>What IDEAS do we have for supporting leadership development at this level? What tools or resources do we have to support the idea?</i>	Core value programming; vision boards; poverty simulations; early financial literacy; budget planning; family literacy; tools such as True Colors, Five Habits of the Heart, Strength Finders, other organizations that offer financial literacy; keep programming dynamic	Leader in Me; PTA; photo voice; soft skills training; book clubs; equity training; engaging people with lived experiences (SCALE toolkit); identify gaps in leadership	Party with a Purpose; Next Door; identify how people are working in community and plug in to those channels; identify gaps in leadership; simplify information management	<i>communications training (personal style, interpersonal); always remember the “Now What?” and provide tangible follow up; Parent leadership training Institute</i>
<i>FYIs – Are there existing opportunities to build these skills?</i>	Faith based organizations; nonprofits; Teen summit through Youth Thrive; April 16 Teen Summit in SE Raleigh; Wake Parent2Parent; Power of Positive Parenting at Crosby; Middle Class Express	City of Raleigh Police Youth Development; CSLEPS and OIED at NC State; YEAH Youth Summit; LGBTQ+ diversity training; YMCA Leadership training	Neighborhood College and Leadership Academy with City of Raleigh; People of Color Caucus; White Anti-Racist Caucus; Racial Equity Institute (ROAR)	