



social +
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Racial Equity and Social Justice Action Team

November 13th, 2019 12:30 P.M.

Minutes

Attendees: Clif Lavenhouse, Deidre McCullers, Nikki Lyons, Michael Ballen, Derrick W. Byrd, Verna Best

- **Welcome, Introductions;** Nikki Lyons
- **Raise the Age Movement Forum**
 - We'd like to have another Raise the Age Forum in the coming months. The group suggested waiting until after Dec 1 to hold another forum. This way, any developments and data since the law has been in effect can be discussed.
 - South Central Church of Christ would be willing to host another forum. It may be beneficial to begin working on a Save the Date or flyer. Nikki Lyons will check with Mr. Pinchback, William Lassister and Judge Lori Christian to see which date would be best.
 - The effort for November can be to distribute information on Raise the Age.
- **Joint Action Team Meeting:**
 - Information between each team needs to be shared to support each other's efforts. It may be beneficial to hold a quarterly action team meeting. There's no ideal time to meet.
 - The next steps, action items, and minutes need to be shared within the next 30 days or less. It may be beneficial to share action team minutes with each action team. Perhaps a monthly newsletter with information on minutes can be sent to each group. ○ Action Item: Francis Bisby said that perhaps if we establish a strategic public involvement and outreach process and determine a method that works best for everyone, we may have more success with attracting community members to join Racial Equity & Social Justice. We could also establish a community neighborhood advocate. It would be helpful if we were also able to establish which communities we're trying to reach.
 - Action Item: We could send out a Doodle Poll to the group to determine the best dates and times to hold the action team meeting. It was mentioned in the joint action team that the meeting is held while most people are at work and during lunch. Action Item: The group suggested posting a suggestions box in the center.
 - Action Item: Nikki mentioned that the breakout session from the Joint Action Team meeting wasn't as productive as she had hoped. For our action team to contribute, we must progress in action and identify stakeholders. She suggested a racial equity training to establish a common meaning of what equity is. The group may wish to offer this training to community residents in the future.
 - Action Item: It may also be beneficial during this training to establish what Racial Equity and Social Justice is, how to roll this out during programming, and aligning the work with the Juvenile Justice System, and how this work correlates with the Strategic Teamwork. The Juvenile Justice Center has a Racial Equity mandate. Verna added that the Racial

Equity & Social Justice RESJ action team's initial focus was to demolish the school to prison pipeline.

- Action Item: Derrick W Byrd will lead an equity training for the group at the next meeting on December 11th, 2019. Mr. Byrd defined equity as the radical redistribution of power and privilege.

Adjourn

Next Meeting: December 11th, 2019