

Community Leadership Action Team Meeting Notes

October 23, 2019



Present: Dalia Place, Clif. Lavenhouse, Shemekka Coleman, Michael Stewart-Issacs, Nikki McDougald, Deidre McCullers, Melvin Jackson, Kristin Feierabend, Verna Best, Tai Rochelle, Karen Sansom-Goodman



Our Vision: Equip Southeast Raleigh citizens with the knowledge and skills to lead positive community change.

Our Mission: The Community Leadership Action Team exists to inform and empower Southeast Raleigh citizens; providing them a supportive pathway to on-going meaningful community engagement and leadership development.

Notes

Meeting started at 12:02 pm

Review of September 25, 2019 Notes

- Minutes were approved with the following changes:
 - Spell out “CLAT” acronym → Community Leadership Action Team
 - Spell out “SER” acronym → Southeast Raleigh

Joint Action Team Work Session (10/17): Reflections/Feedback

- Deidre: The facilitator should be aware that not everyone has technology to participate in the electronic polling process that was used. This should be considered for future meetings.
- Karen: It was helpful to see what the other action teams were doing, their focus and accomplishments. It was helpful to see the distinction between the CAG and other work. Wish we had more time.
- Tai: It was helpful to see how this action team is defining leadership, that we’re not just talking about political leadership but also leadership in the family and community.
- Nikki: I sat in on the Racial Equity & Social Justice Action Team. We’re all doing good work, but how do we brand and talk about the work. We need one clear objective that threads across all of the teams.
- Melvin: We need to revisit existing materials—what we have brainstormed, what we’ve accomplished. We’ve done a lot of this work already, we just need to go back and look at it.
- Clif: How do we develop clear, succinct messages about this work? Would love more community voices as part of the discussion. Some people in the community are ready for change; others are not. We’re trying to make the point that Southeast Raleigh is here, how do we make the rest of Raleigh see us?
- There was a request to see the notes from the other action teams, so Kristin will include those when a follow-up email goes out for the Joint Action Team Meeting.

Action Items from the Community Leadership breakout at the Joint Action Team Meeting

Breakout participants: Arlene Brown, Kristin Feierabend, Melvin Jackson, Alicia Jones, Dalia Place, Tai Rochelle, Karen Sansom-Goodman, Tamisha Thomas, Cristal Toodle, Bianca Vilanova

Short-term action items that were outlined during the breakout:

- 1) Develop a statement that shows how the action teams are connected to the larger Social & Economic Vitality (SEV) initiative → share proposed statement with the other two action teams – Arlene will draft and bring to Oct 23 meeting*
- 2) Review/refine expectations for serving on action team and set different meeting time – Arlene/Richard will draft and bring to Oct 23 meeting*
- 3) Define what we mean by leadership and what our action team's role is (or isn't) in supporting various types of leadership (our action team has done this work in the past, but we need to revisit it) – Kristin will compile and send to the team before November meeting*
- 4) Develop clear talking points about our action team's purpose, activities, and how/why someone should get involved*

Discussion:

- Michael: There are services/resources all over Raleigh. How do we connect people to information about these resources and ensure access? Operationalizing our mission.
- Shemekka: What is the realistic capacity of this group? What can we do with the power, access, and resources we have at the table? What does leadership in action look like? We should be co-designing with the community, so what needs to change?
- Deidre: Community is invited but not actually welcome.
 - Deidre will ask her community what we need to do to create a welcoming environment.
- Action Teams need to go to the community collectively. How do we show up in the community. How do we get people out of their houses and into the conversation?
- Recommendation for future Joint Action Team Meetings: Go ahead and confirm a schedule for 2020 so that dates are reserved on people's calendars (maybe quarterly?)

Southeast Raleigh Community Engagement Session – October 25-26 @ Vital Link

- Organized by Carmen Cauthen and Aaliyah Blaylock
- Friday focus: Intergenerational Leadership /Saturday focus: Community issues identified at the last meeting (housing, police, economic development, etc.)
- January-May they will hold a series of issue-based convenings. How can we help support this work, especially moving the work forward in between the convenings?
- The convening will bring out concerned residents but not necessarily the people who are directly affected by the issues we're talking about.
- Clif and Shemekka will share information about Social & Economic Vitality, Crosby Advocacy Group, and the three action teams
- Action Team members who attend will report back at our November meeting about opportunities to support this work

November Meeting: Due to Thanksgiving, we will move our meeting to the 3rd Wednesday, November 20, 12:00-1:30. The agenda will include items that we did not get to today and a report-out from the Oct 25-26 Engagement session.

Adjourn: The meeting ended at 1:30pm

Next Meeting: November 20 @ Pathways Center (900 S. Wilmington Street). Action Team agendas and minutes are available at <http://www.wakegov.com/humanservices/locations/crosby/Pages/Crosby-Garfield-CAG.aspx>