

Community Leadership Action Team Meeting Notes

November 20, 2019

Present: Dalia Place, Clif. Lavenhouse, Shemekka Coleman, Michael Stewart-Issacs, Nikki McDougald, Deidre McCullers, Melvin Jackson, Kristin Feierabend, Tai Rochelle, Richard Brown, Kwesi Brookins, Tamisha Thomas



Notes

The meeting started at 12:05

Welcome & Approve Minutes

- Clif motioned to approve the October 23, 2019, minutes as is; Melvin seconded. Minutes approved as is.

Revise SEV Alignment Statements

The Action Team reviewed a [draft vision and mission statement](#) showing how all three action teams are aligned with Social & Economic Vitality goals.

- Draft vision statement: Southeast Raleigh is an equitable and inclusive community where all residents have what they need to grow and thrive.
 - Revised vision: Southeast Raleigh **will be** an equitable and inclusive community where all residents have what they need to grow and thrive.
- Draft mission statement: The action teams exist... to mobilize Southeast Raleigh residents and partners to [take coordinated action on] [work collaboratively to address] critical issues of community leadership development, economic opportunity, and racial equity and social justice.
 - Revised mission: The Crosby Advocacy Group (CAG) Action Teams exist to mobilize Southeast Raleigh residents and partners to take coordinated action on and work collaboratively to address critical community issues. Current action teams include (1) Community Leadership, (2) Training for Upward Mobility, and (3) Racial Equity and Social Justice.

Revise Action Team Membership Engagement document

The Action Team reviewed a draft [Membership Engagement document](#), which outlines member expectations. The document is being revised to incorporate the following changes:

- Under “CLAT Membership”:
 - 1st paragraph: Change first sentence to, “The Community Leadership Action Team will have a membership that includes Southeast Raleigh citizens *and other concerned citizens, partners and subject-matter experts.*”
 - 2nd paragraph: Remove statements about the Action Team being voluntary and participants not receiving compensation, since some members are paid to participate on behalf of their organization

All Action Team agendas and minutes are available online at

<http://www.wakegov.com/humanservices/locations/crosby/Pages/Crosby-Garfield-CAG.aspx>

- 4th paragraph: Add a statement to indicate that we will utilize Southeast Raleigh vendors and contractors whenever possible.
- Under “Communication Guidelines”:
 - 1st paragraph: Change first sentence to, “...each member can “*opt in*” to make their contact information available for view by fellow members.”
 - Under “Meeting Conduct”: Remove # 2 (mentally/physically present), #4 (everyone participate), #6 (think before speaking), #7 (on point/on time)
 - Consider rewriting these as a group in the future but keep changes for now
- Under “Meeting Attendance”:
 - No changes to the text, but add a regular conference call option for the meetings

Recap Community Engagement Session

Action Team members who attended the Southeast Raleigh Community Engagement Session on October 25-26, 2019 shared a recap of the event.

- Clif: The Friday session on Intergenerational Leadership was enlightening and surprising. Youth embraced the opportunity. Older folks were feeling like the youth weren’t ready to take the reins. Unsure what comes next.
- Melvin: The people in the room were leaders, even if they don’t see themselves in that role. Have to find ways to lift that up.
- Michael: I liked the format, bringing older/younger generations together. Need to foster more opportunities for these groups to listen to each other in a way that they all feel heard. What’s next- more of these dialogues.
- Shemekka: There are tensions between the old and the young, with the older generation saying that some of the youth weren’t ready. Some of the young people are still holding on to that even though they moved on doing good things. Carmen brings out a mix of people different than our Action Team, but still not necessarily residents we are trying to reach, residents in public housing. We talked about how to get young people engaged in Citizens Advisory Councils (CACs). Some people are still holding leadership positions that aren’t ready to pass the baton. Opportunities to have intergenerational conversations to support younger leaders who want to get engaged. We need to talk to the CACs about how to open up the process so that they are open to hearing younger voices. Also need to talk about compensating youth leaders like Passion who can co-lead, co-facilitate, serve as expert.
- Tamisha: Add this to our future ideas list: hold more intergenerational dialogues.

Introduce the summary document: [2018-19 Progress, Results, & Future Planning](#)

- Kristin briefly introduced a [summary document](#) that outlines the action team’s progress and ideas for future planning. Supplemental materials are available [here](#).
- Discussing priority activities for Quarter 1 of 2020 will be the focus of our December meeting.

Meeting adjourned at: 1:34pm

Next Meeting: December 18, 2019, 12:00-1:30pm @ Crosby (568 E. Lenoir St)

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