

# Community Leadership Action Team Meeting Notes

January 22, 2020

Present: Dalia Place, Shemekka Coleman, Michael Stewart-Isaacs, Deidre McCullers (phone), Kristin Feierabend, Richard Brown, Kwesi Brookins, Tai Rochelle, Tamisha Thomas



## Notes

The meeting started at 12:10

### Welcome & Approve Minutes

- The December 18<sup>th</sup>, 2019 minutes were approved with no changes.

### Confirmation of meeting date/time

- Based on the meeting poll, we are going to continue meeting the 4<sup>th</sup> Wednesday of the month from 12:00-1:30 pm. We can reassess in 6-12 months.

### Updates

- Kristin shared that Mr. Clif was recently in a car accident but is recovering in Durham. We are sending thoughts and prayers for a smooth and speedy recovery.
- Kristin shared a hard copy of the final report for the Grassroots Nonprofit Leadership Academy and will email a copy after the meeting.

### Recap of discussion with Carmen and Aaliyah on Community Leadership Action Team support

- The next Southeast Raleigh Community Engagement Strategy Session (SERCESS) is January 31-February 1 with a focus on financial literacy and entrepreneurship
- Individuals/families can sign up for 30 minutes of budgeting assistance
- Social & Economic Vitality is working with partners to organize training on entrepreneurship later this year. Kristin will make sure there's a sign-up sheet at the event for anyone who is interested in learning more.
- **How our Action Team can support the event:**
  - Recommending any individuals or organizations who could provide individual/family budgeting sessions
  - Helping with set-up from 3:30-5pm on Friday, Jan 31
  - Assisting with registration on Fri (Jan 31) or Sat (Feb 1)
  - Attend the event
  - Printing (Social & Economic Vitality and Southeast Raleigh Promise)

*All Action Team agendas and minutes are available online at*

<http://www.wakegov.com/humanservices/locations/crosby/Pages/Crosby-Garfield-CAG.aspx>

## Review of Roadmap/Survey Results to establish community connections

- [Southeast Raleigh Community Leadership Roadmap \(draft\)](#)
- [Organizational Survey Results](#) – review pages 7, 10, and 11
- Kristin: Does the Roadmap need to be organized by home-work-community, or should it actually be issue-based (housing, education, youth, etc), which then would connect people to leadership opportunities at home, work, and community?
- Michael: Could we work with WRAL or other media to use their online platform to share the information?
  - Deidre: I would recommend Channel 17 or 11; WRAL is not supportive of the Black community
- Organizations need to be able to update it themselves
- Tai: Several similar resource tools already exist, such as:
  - [Wake Network of Care](#) – “a comprehensive Service Directory to locate needed services, organizations, and supports throughout Wake County”
    - Organizations can send an email to the web host to update their information
  - [NCCARE360](#) – “statewide coordinated care network to better connect individuals to local services and resources” – not yet fully implemented in Wake County
  - [2-1-1](#) – “an information and referral service provided by United Way;” a trained call specialist provides information on community resources, including “eligibility requirements, the intake process for a program, the hours of operation, any requirements for appointments, and accessibility information” – available by phone and online
- How would our tool be different? Would ours be specific to Southeast Raleigh vs. all of Wake County? Is it more focused on leadership development and opportunities?
- Kristin: There’s also a human component: the information about resources might be online, but how do we help people navigate the system, know who to call first, etc?
- Deidre: We want to include agencies that help people in a dignified way; places we feel confident are providing quality service and care.
  - Shemekka: I did a project with Building Black Family Strength where I looked at organizations’ requirements/availability and then called to see what the experience was actually like—is there a waitlist, how difficult/easy was the process, etc.
- Tamisha: Consider using [Ning.com](#) – social network tool
- **Initial changes to the Roadmap:**
  - Add action team vision/mission
  - Add action team accomplishments?
  - Add a definition of leadership
    - Drafted by Michael: Leadership should include looking at a person’s abilities and learned skills. This will allow for someone to share their

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gifts in addition to learned expertise. A person should lead in the areas in which they have talent also.

- Change skills/competencies to be examples of what this kind of leadership looks like (vs. ideals or requirements)
  - Cooking a meal at home
  - Taking time with family
  - Going to parent-teacher meeting

### **Youth Meet & Greet**

- Tamisha: What happened to hosting a Youth Meet & Greet?
  - Dalia: We were waiting on YMCA youth to select date that worked. They were going to plan the event and we would support.
  - Kristin: Frances Bisby and the Community Partner Network (<https://community-part-net.com/>) are working on planning youth leadership summits in 2020 (*info at end of notes*). Maybe we recommend youth groups to that effort, rather than trying to recreate the wheel?
    - KCSSU, Young Men 4 Christ, Lightner Y Achievers, YEAH Youth, Fannie Lou Hamer, etc
  - What are we doing around racial equity and youth? Are white youth involved in racial equity trainings that are happening?
    - YMCA and Southeast Raleigh Promise hosted Groundwater Training MLK weekend
    - Social & Economic Vitality is looking at several racial equity trainings for community members, not youth specifically

### **Action Items (materials will be shared by February 19<sup>th</sup>):**

- Kristin has created an [editable version of the roadmap](#)
- Make initial changes to roadmap (see highlighted list)
- Action team reviews existing resources (Wake Network of Care, NCCARE360, 2-1-1)

**Meeting adjourned at: 1:30pm**

**Next Meeting:** February 26, 2020, 12:00-1:30pm @ Pathways Center (900 S. Wilmington St.)

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**Information from Community Partner Network on next page **

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## CPN Family Services and Youth Roundtable

### ***Calling All Innovative Youth Services and Youth Empowerment Programs!***

We have an ongoing drive to find team members and exciting hosts for supportive youth events. We are looking for service providers that would like to highlight opportunities to participate in their programs or be a speaker to help equip youth leaders with relevant information and supportive programming.

Our goal is to address growing concerns about the world our children and teenagers are facing: the growing number of youth diagnosed with depression, rising suicide rates, the very real threat of human trafficking, cyber bullying, social anxiety, addiction, failures to launch, financial literacy and just the stress of always being plugged into what is happening 24/7.

Please [email us](mailto:info@com-part-net) (info@com-part-net) if you are (1) interested in Hosting a Youth Leadership Summit or (2) interested in being a service provider that attends listening sessions and participates in the follow-up events.

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