



social +  
economic  
vitality

## Joint Action Team Meeting

March 26, 2019, 11:30 AM

Meeting Minutes

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Attendees: Clif Lavenhouse, Deidre McCullers, Verna Best, Sterling Bowen, Kristin Feierabend, Richard Moore, Dalia Place, Michael Ballen, Nikki McDougald, Dynasty Winters

- Welcome, Purpose & Introductions
  - Purpose: Workforce Development Month
  - What would you like to preserve or change in your community?
- Meeting called to order by Verna Best at 11:30 AM.
- Revisiting the Goals/Sharing our Progress
  - Training for Upward Mobility-Sterling Bowen
    - The goal of the TUM action team this year thus far has been to bridge the gaps of certified instructors at SERHS and to support and recruit for the BA.
    - Sterling wants to reach out to and target retired people from construction trades. NCDPI is adopting curriculum to implement in schools that focuses on trade education.
  - Community Leadership- Kristin Feierabend & Dalia Place
    - The CL action team has been focused on the organizational survey of southeast Raleigh to gauge gaps. Recently the CL action team has been focused on relationship building to gain the trust of the community to help work more collaboratively.
    - Next month SERP is having a community day April 27<sup>th</sup>, 11-2. This event will have activities, a job fair, etc at 1436 Rock Quarry Road.
  - Racial Equity and Social Justice- Michael Ballen
    - The Raise the Age movement goes into effect December 1 of this year. Officials are still in the planning stages to smoothly transition into this new legislation.
    - Career Day at Ligon MS is April 5<sup>th</sup> 7:45-11:45.
    - Restorative Discipline meets at the Greater Church on Saturdays. These circles can be used as a disciplinary step before suspension.
- Workforce Development Planning
  - Capital Area Workforce Development (CAWD) is having their hiring event August 1 at the McKimmon Center.

- The action team can choose to change the date of workforce development month or keep it in September.
- Kristin suggested that the job fair can be a large event that leads to smaller events in September as workforce development month.
- Clif asked for the demographics that CAWD wants to reach to help decide if we should change the date. Workforce development and job fairs have different focuses. There should be an event that focuses on soft skills, entrepreneurship, critical thinking, parent education, etc.
- Verna suggested we emphasize to the community law enforcement is a career path. Michael added that this event can also inform community of their rights because they may not know them.
- This event will be focused on community needs and uplift trade needs, diversity, equity and inclusion training, reentry, and the existing work of nonprofits in the area.
- The proclamation should involve the wellness of the SE Raleigh community and emphasize growth without displacement.
- The partners involved in workforce development to uplift are:
  - Jobs for Life
  - Carolina Small Business Week (3<sup>rd</sup> week of September)
  - SERP
  - SE Raleigh business directory
  - Wake Network of Care
  - Raleigh Pathways Center
  - Smart Start
- Crosby Community day is July 19.

Adjourn