

**Classification Title: Natural Resource Conservationist**

FLSA Status: Non-Exempt

**BRIEF DESCRIPTION:** Provides technical assistance in the planning, design and implementation of the conservation of natural resources which could include water, soil, air, plant, forest or wildlife. Identifies potential problems or parcels for protection, creates solution alternatives and develops custom conservation plans.

**ESSENTIAL FUNCTIONS:**

*This information is intended to be descriptive of the key responsibilities of the position. The following examples do not identify all duties performed by any single incumbent.*

S Sedentary	L Light	M Medium	H Heavy	V Very Heavy
Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time.	Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	Exerting 50-100 lbs. occasionally, 10-25 lbs. frequently, or up to 10-20 lbs. constantly.	Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

#	Code	Essential Functions
1	M	Creates plans to enhance land users' goals and objectives, increase profitability, provide solutions to specific resource problems or respond to regulatory demands.
2	M	Assists livestock operators with overstocking recommendations, stream crossing facilities, waste management facilities and watering points. Develops animal waste management plans and wildlife habitat improvement and restoration needs are assessed, plans developed and practices implemented.
3	M	Performs consultation and assessment services regarding geographic analysis, historical data research, soils, endangered species, pertinent laws and ordinances and other natural resource concerns.
4	M	Assesses streams and wetland to determine any degree of instability. Examines biological diversity, measures bank erosion and maps stream segments. Creates databases, maps, charts, graphs and reports.
5	S	Develops and manages contracts for financial cost share assistance to fund landowner conservation measures. Maintains records of landowner efforts and approved payments.
6	L	Provides technical expertise in the development of guides, manuals, instructions and policies for conservation purposes.

**CLASSIFICATION REQUIREMENTS:**

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Education	Bachelor's degree in Natural Resources, Environmental Studies or related field.

CLASSIFICATION REQUIREMENTS	
Experience	Two years of experience in natural resource conservation activities.
Equivalent Education & Experience Accepted?	Yes
Certification and Other Requirements	A valid driver's license and a "safe" driving record required.
Reading	Advanced
Math	Advanced
Writing	Advanced
Managerial	Receives Limited Direction.
Budget Responsibility	Has no budget responsibility.
Supervisory / Organizational Control	No responsibility for the direction or supervision of others.
Interpersonal / Human Relations Skills	Work requires frequent and regular contact with others in a direct reporting relationship as well as others outside of a direct reporting relationship. The purpose of the contact is to address specific issues and/or general policies. Contact may involve support of controversial positions or the negotiation of sensitive issues. Evaluates customer satisfaction, develops cooperative associations and relationships, and utilizes resources to continuously improve external customer relations and satisfaction. Makes presentations and answers questions with regard to presentation materials and findings.

**OVERALL PHYSICAL STRENGTH DEMANDS:**

Sedentary	Light	X Medium	Heavy	Very Heavy
Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time.	Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	Exerting 50-100 lbs. occasionally, 10-25 lbs. frequently, or up to 10-20 lbs. constantly.	Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

**MACHINES, TOOLS, EQUIPMENT, AND WORK AIDS:**

Engineering tools and equipment, cameras, geographical measuring tools, computers, printers and related software

PRIMARY WORK LOCATION	
Office Environment	Shop
Clinic	Vehicle
Recreation Centers/Neighborhood Centers	Warehouse
X Outdoors (see 1 below)	Other (see 2 below)

(1) Fields, streams, other property areas.

(2) N/A

**PROTECTIVE EQUIPMENT REQUIRED:**

Safety shoes and boots, chest waders