

Classification Title: Physician

FLSA Status: Exempt

BRIEF DESCRIPTION: Directs the medical care of patients. Examines patients, gathers background and history. Determines medical needs or illnesses; establishes treatment plans and prescribes medications. Orders labs, x-rays, and tests. Charts patient’s progress and follows up with patients and caregivers. Medically supervises nurse practitioners, PA’s and nurses who provide exams.

ESSENTIAL FUNCTIONS:

This information is intended to be descriptive of the key responsibilities of the position. The following examples do not identify all duties performed by any single incumbent.

S Sedentary	L Light	M Medium	H Heavy	V Very Heavy
Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time.	Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	Exerting 50-100 lbs. occasionally, 10-25 lbs. frequently, or up to 10-20 lbs. constantly.	Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

#	Code	Essential Functions
1	L	Performs initial and periodic exams and assessments. Discusses/obtains history and background. Diagnoses and treats illnesses and diseases. Orders and obtains testing, labs, and x-rays as indicated. Delivers or supervises treatment.
2	L	Prescribes medications. Orders testing and labs. Follows up with patients and/or family. Discusses plan with team members. Refers patients to specialists as needed.
3	L	Reviews findings on chart and discusses with provider, offers recommendations or changes to plan. Provides specific exams or medical follow-ups. Assists with diagnosis and treatments.
4	L	Attends team meetings and patient conferences. Participates in discussions of Best Practice recommendations. Maintains licensure and certification requirements. Keeps abreast of new protocols, procedures and practices through journals, workshops, and self-study. Maintains CPR, PALS, OSHA certifications. Obtains 8 hours per year customer service and cultural diversity training.

CLASSIFICATION REQUIREMENTS:

Education	Doctorate in Medicine.
Experience	Three years' experience and must have completed appropriate residency.
Equivalent Education & Experience Accepted?	No
Certification and Other Requirements	Medical licensure/certification in specialist field, NC Medical Board licensure, DEA registration, Hospital credentialing or eligibility, and NC class C driver's license.
Reading	Advanced
Math	Advanced
Writing	Advanced
Managerial	Receives Broad Direction.
Budget Responsibility	No.
Supervisory / Organizational Control	Work requires the occasional direction of helpers, assistants, seasonal employees, interns, volunteers or temporary employees.
Interpersonal / Human Relations Skills	Work requires very frequent and regular contact with others in a direct reporting relationship as well as others outside of a direct reporting relationship. The purpose of the contact broad reaching and dynamic and may include the communication specific issues and/or general policies. Interaction with others outside of the department requires exercising participative management and negotiation skills that support County strategy and organizational goals. Work also requires the communication with direct reports to ensure maximum productivity in work assignments. Makes presentations and answers questions in regard to presentation materials and findings.

OVERALL PHYSICAL STRENGTH DEMANDS:

Sedentary	Light	X	Medium	Heavy	Very Heavy
Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time.	Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.		Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	Exerting 50-100 lbs. occasionally, 10-25 lbs. frequently, or up to 10-20 lbs. constantly.	Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

MACHINES, TOOLS, EQUIPMENT, AND WORK AIDS:

Oto/ophthalmoscope, BP cuff, nebulizer, O2 tank, suction machine, pulse oximeter, peak flow meter, stethoscope.

PRIMARY WORK LOCATION	
Office Environment	Shop
X Clinic	Vehicle
Recreation Centers/Neighborhood Centers	Ware
Outdoors (see 1 below)	Other (see 2 below)

PROTECTIVE EQUIPMENT REQUIRED:

Wake County, NC

**Classification 9080
Physician**

Lab coat, gloves, closed toe shoes.