

Classification Title: Dentist

FLSA Status: Exempt

BRIEF DESCRIPTION: Directs clinical dental patient care programs and dental health community outreach programs throughout the County. Provides comprehensive and emergency dental care for eligible clients. Evaluates medical and dental history. Establishes dental plans and follow-up plans. Supervises auxiliary staff in clinic.

ESSENTIAL FUNCTIONS:

This information is intended to be descriptive of the key responsibilities of the position. The following examples do not identify all duties performed by any single incumbent.

S Sedentary	L Light	M Medium	H Heavy	V Very Heavy
Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time.	Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	Exerting 50-100 lbs. occasionally, 10-25 lbs. frequently, or up to 10-20 lbs. constantly.	Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

#	Code	Essential Functions
1	L	Establishes program goals and objectives. Determines patient needs, works toward service objectives, outcome measures and quality assurance standards.
2	L	Evaluates patient history and determines treatment plans for either ongoing or emergency dental treatment or advice. Interprets radiology, examines patients and provides basic or extensive services. Performs preventive, restorative, surgical, endodontic or orthodontic procedures. Provides appropriate postoperative instructions to patients and caregivers.
3	L	Counsels patients on preventive dental maintenance and provides oral hygiene and nutritional counseling.
4	L	Completes necessary charts and records for patients to accurately record services rendered.
5	L	Provides educational opportunities for dental students and interns. Serves as dental consultant to other staff and lectures on dental health. Participates in community health and dental related projects.

CLASSIFICATION REQUIREMENTS:

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Education	Doctorate degree in Dental Surgery or Dental Medicine.
Experience	None
Equivalent Education & Experience Accepted?	No
Certification and Other Requirements	Licensed to practice dentistry by the North Carolina State Board of Dental Examiners, Drug Enforcement Administration Certified, and CPR

CLASSIFICATION REQUIREMENTS	
Reading	Advanced
Math	Advanced
Writing	Advanced
Managerial	Receives Limited Direction.
Budget Responsibility	Has no budget responsibility.
Supervisory / Organizational Control	Work requires managing and monitoring work performance by directing subordinate supervisors or administrators including making final decisions on hiring and disciplinary actions, evaluating program/work objectives and effectiveness, and realigning work and staffing assignments, as needed.
Interpersonal / Human Relations Skills	Work requires frequent and regular contact with others in a direct reporting relationship as well as others outside of a direct reporting relationship. The purpose of the contact is to address specific issues and/or general policies. Contact may involve support of controversial positions or the negotiation of sensitive issues. Evaluates customer satisfaction, develops cooperative associations and relationships, and utilizes resources to continuously improve external customer relations and satisfaction. Makes presentations and answers questions with regard to presentation materials and findings.

OVERALL PHYSICAL STRENGTH DEMANDS:

Sedentary	Light	X Medium	Heavy	Very Heavy
Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time.	Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	Exerting 50-100 lbs. occasionally, 10-25 lbs. frequently, or up to 10-20 lbs. constantly.	Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

MACHINES, TOOLS, EQUIPMENT, AND WORKAIDS:

Standard dental equipment, computers, printers and related software

PRIMARY WORK LOCATION	
Office Environment	Shop
X Clinic	Vehicle
Recreation Centers/Neighborhood Centers	Warehouse
Outdoors (see 1 below)	Other (see 2 below)

(1) N/A

(2) N/A

PROTECTIVE EQUIPMENT REQUIRED:

Gloves, masks, safety glasses, lab coat