

Classification Title: Human Services Clinician

FLSA Status: Exempt

BRIEF DESCRIPTION: Provides direct clinical services including clinical assessments and individual, group, and family therapy to consumers’ with mental health, substance abuse, and developmental problems. Makes referrals for services and consults with staff and community agencies providing ancillary services as requested or required.

ESSENTIAL FUNCTIONS:

This information is intended to be descriptive of the key responsibilities of the position. The following examples do not identify all duties performed by any single incumbent.

S Sedentary	L Light	M Medium	H Heavy	V Very Heavy
Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time.	Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	Exerting 50-100 lbs. occasionally, 10-25 lbs. frequently, or up to 10-20 lbs. constantly.	Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

#	Code	Essential Functions
1	L	Completes comprehensive clinical assessments, which will include interviews with consumers and family members on a routine or a crisis basis. Assess mental status, risk of lethality, and need for hospitalization. Establishes diagnoses and eligibility for services as appropriate. Makes initial disposition together with consumer and family which may include routine or emergency referral to other service providers.
2	S	Develops and implements treatment plans together with consumers and families.
3	S	Provides individual, group, or family therapy to consumers focused on promoting more healthy coping responses to the problems that brought the consumer in for services or on reducing or managing symptoms or problem behaviors. May work with special populations and may provide specialized clinical services. May provide crisis intervention counseling.
4	L	Refers as appropriate to other services, which may include ancillary counseling, education groups, family support or community support activities such as housing, transportation or medical care. Communicates and collaborates with others who are providing services to the same consumers. Documents sessions and provides feedback to staff members and/or teams. Consults with other providers, case managers and teams on continuing treatment. Refers clients to more intensive programming as necessary and monitors progress.
5	S	Maintains chart documentation of all activities, interactions with clients, evaluation tools, referrals, peer reviews and correspondence. Provide clinical supervision.

CLASSIFICATION REQUIREMENTS:

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Minimum requirements	Must be a licensed professional in one of the following areas.
	Clinical Social Work, Professional Counselor, Psychological Associate, Psychologist, Marriage and Family Therapist, Clinical Addictions Specialist or Certified Clinical Supervisor
Equivalent Education & Experience Accepted?	No
Certification and Other Requirements	A valid driver's license and a "safe" driving record may be required. Clinical certification may be required.
Reading	Advanced
Math	Intermediate
Writing	Advanced
Managerial	Receives Limited Direction.
Budget Responsibility	Has no budget responsibility.
Supervisory / Organizational Control	Work requires the occasional direction of helpers, assistants, seasonal employees, interns, volunteers or temporary employees.
Interpersonal / Human Relations Skills	Work requires frequent and regular contact with others in a direct reporting relationship and may involve contact with others outside of the direct reporting relationship. The purpose of the contact is to address specific issues and/or general policies. Contact may involve support of controversial positions or the negotiation of sensitive issues.

OVERALL PHYSICAL STRENGTH DEMANDS:

Sedentary	Light	X	Medium	Heavy	Very Heavy
Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time.	Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.		Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	Exerting 50-100 lbs. occasionally, 10-25 lbs. frequently, or up to 10-20 lbs. constantly.	Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

MACHINES, TOOLS, EQUIPMENT, AND WORK AIDS:

Computers, printers and related software

PRIMARY WORK LOCATION	
X Office Environment	Shop
X Clinic	Vehicle
Recreation Centers/Neighborhood Centers	Warehouse
Outdoors (see 1 below)	X Other (see 2 below)

- (1) Client Homes
- (2) Community

Wake County, NC

**Classification 8604
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PROTECTIVE EQUIPMENT REQUIRED:

Positions are clinical in nature and may require personal protective equipment to prevent exposure to communicable disease