

Market Ranges

MARKET RANGE STRUCTURE (ANNUAL)					
	Min	1st Q	Mid	3rd Q	Max
MR 10	\$32,780	\$38,110	\$43,430	\$48,760	\$54,090
MR 11	\$33,600	\$39,060	\$44,520	\$49,980	\$55,440
MR 12	\$34,630	\$40,690	\$46,750	\$52,810	\$58,870
MR 13	\$36,360	\$42,720	\$49,080	\$55,450	\$61,810
MR 14	\$38,180	\$44,860	\$51,540	\$58,220	\$64,900
MR 15	\$41,990	\$49,340	\$56,690	\$64,040	\$71,390
MR 16	\$46,190	\$54,280	\$62,360	\$70,450	\$78,530
MR 17	\$50,810	\$59,710	\$68,600	\$77,490	\$86,380
MR 18	\$55,890	\$65,680	\$75,460	\$85,240	\$95,020
MR 19	\$61,480	\$72,240	\$83,000	\$93,760	\$104,520
MR 20	\$68,180	\$81,820	\$95,450	\$109,090	\$122,730
MR 21	\$78,410	\$94,090	\$109,770	\$125,450	\$141,130
MR 22	\$90,170	\$108,200	\$126,240	\$144,270	\$162,300
MR 23	\$103,690	\$124,430	\$145,170	\$165,910	\$186,650
MR 24	\$119,250	\$143,100	\$166,950	\$190,800	\$214,650
MR 25	\$131,170	\$157,410	\$183,640	\$209,880	\$236,110
MR 26	\$144,290	\$173,150	\$202,010	\$230,870	\$259,720
MR 27	\$158,720	\$190,460	\$222,210	\$253,950	\$285,700

MARKET RANGE STRUCTURE (HOURLY)					
	Min	1st Q	Mid	3rd Q	Max
MR 10	\$15.76	\$18.33	\$20.88	\$23.45	\$26.01
MR 11	\$16.16	\$18.78	\$21.41	\$24.03	\$26.66
MR 12	\$16.65	\$19.57	\$22.48	\$25.39	\$28.31
MR 13	\$17.49	\$20.54	\$23.60	\$26.66	\$29.72
MR 14	\$18.36	\$21.57	\$24.78	\$28.00	\$31.21
MR 15	\$20.19	\$23.73	\$27.26	\$30.79	\$34.33
MR 16	\$22.21	\$26.10	\$29.99	\$33.88	\$37.76
MR 17	\$24.43	\$28.71	\$32.99	\$37.26	\$41.53
MR 18	\$26.88	\$31.58	\$36.28	\$40.99	\$45.69
MR 19	\$29.56	\$34.74	\$39.91	\$45.08	\$50.25
MR 20	\$32.78	\$39.34	\$45.89	\$52.45	\$59.01
MR 21	\$37.70	\$45.24	\$52.78	\$60.32	\$67.86
MR 22	\$43.36	\$52.02	\$60.70	\$69.37	\$78.03
MR 23	\$49.86	\$59.83	\$69.80	\$79.77	\$89.74
MR 24	\$57.34	\$68.80	\$80.27	\$91.74	\$103.20
MR 25	\$63.07	\$75.68	\$88.29	\$100.91	\$113.52
MR 26	\$69.38	\$83.25	\$97.13	\$111.00	\$124.87
MR 27	\$76.31	\$91.57	\$106.84	\$122.10	\$137.36

HEALTH SERVICES STRUCTURE (ANNUAL)					
	Min	1st Q	Mid	3rd Q	Max
HS 10	\$32,780	\$38,110	\$43,430	\$48,760	\$54,090
HS 11	\$33,600	\$39,060	\$44,520	\$49,980	\$55,440
HS 12	\$34,630	\$40,690	\$46,750	\$52,810	\$58,870
HS 13	\$36,360	\$42,720	\$49,080	\$55,450	\$61,810
HS 14	\$38,180	\$44,860	\$51,540	\$58,220	\$64,900
HS 15	\$41,990	\$49,340	\$56,690	\$64,040	\$71,390
HS 16	\$46,190	\$54,280	\$62,360	\$70,450	\$78,530
HS 17	\$53,120	\$62,420	\$71,720	\$81,010	\$90,310
HS 18	\$61,090	\$71,780	\$82,470	\$93,160	\$103,850
HS 19	\$70,690	\$84,830	\$98,970	\$113,110	\$127,240
HS 20	\$84,830	\$101,800	\$118,760	\$135,730	\$152,690

HEALTH SERVICES STRUCTURE (HOURLY)					
	Min	1st Q	Mid	3rd Q	Max
HS 10	\$15.76	\$18.33	\$20.88	\$23.45	\$26.01
HS 11	\$16.16	\$18.78	\$21.41	\$24.03	\$26.66
HS 12	\$16.65	\$19.57	\$22.48	\$25.39	\$28.31
HS 13	\$17.49	\$20.54	\$23.60	\$26.66	\$29.72
HS 14	\$18.36	\$21.57	\$24.78	\$28.00	\$31.21
HS 15	\$20.19	\$23.73	\$27.26	\$30.79	\$34.33
HS 16	\$22.21	\$26.10	\$29.99	\$33.88	\$37.76
HS 17	\$25.54	\$30.01	\$34.49	\$38.95	\$43.42
HS 18	\$29.38	\$34.51	\$39.65	\$44.79	\$49.93
HS 19	\$33.99	\$40.79	\$47.59	\$54.38	\$61.18
HS 20	\$40.79	\$48.95	\$57.10	\$65.26	\$73.41

HS 21	\$101,800	\$122,150	\$142,510	\$162,870	\$183,230
HS 22	\$122,150	\$146,580	\$171,020	\$195,450	\$219,880
HS 23	\$146,580	\$175,900	\$205,220	\$234,540	\$263,850
HS 24	\$175,900	\$211,080	\$246,260	\$281,440	\$316,620
HS 25	\$211,080	\$253,300	\$295,520	\$337,730	\$379,950

HS 21	\$48.95	\$58.73	\$68.52	\$78.31	\$88.10
HS 22	\$58.73	\$70.48	\$82.23	\$93.97	\$105.72
HS 23	\$70.48	\$84.57	\$98.67	\$112.76	\$126.86
HS 24	\$84.57	\$101.49	\$118.40	\$135.31	\$152.23
HS 25	\$101.49	\$121.78	\$142.08	\$162.38	\$182.67

INFORMATION TECHNOLOGY STRUCTURE (ANNUAL)

	Min	1st Q	Mid	3rd Q	Max
IT 10	\$43,430	\$51,030	\$58,630	\$66,230	\$73,830
IT 11	\$47,770	\$56,130	\$64,490	\$72,850	\$81,210
IT 12	\$52,550	\$61,750	\$70,940	\$80,140	\$89,330
IT 13	\$57,800	\$67,920	\$78,040	\$88,150	\$98,270
IT 14	\$63,590	\$74,710	\$85,840	\$96,970	\$108,100
IT 15	\$70,510	\$84,610	\$98,720	\$112,820	\$126,920
IT 16	\$81,090	\$97,310	\$113,520	\$129,740	\$145,960
IT 17	\$93,250	\$111,900	\$130,550	\$149,200	\$167,850
IT 18	\$107,240	\$128,690	\$150,140	\$171,580	\$193,030

INFORMATION TECHNOLOGY STRUCTURE (HOURLY)

	Min	1st Q	Mid	3rd Q	Max
IT 10	\$20.88	\$24.54	\$28.19	\$31.85	\$35.50
IT 11	\$22.97	\$26.99	\$31.01	\$35.03	\$39.05
IT 12	\$25.27	\$29.69	\$34.11	\$38.53	\$42.95
IT 13	\$27.79	\$32.66	\$37.52	\$42.38	\$47.25
IT 14	\$30.58	\$35.92	\$41.27	\$46.63	\$51.98
IT 15	\$33.90	\$40.68	\$47.47	\$54.25	\$61.02
IT 16	\$38.99	\$46.79	\$54.58	\$62.38	\$70.18
IT 17	\$44.84	\$53.80	\$62.77	\$71.74	\$80.70
IT 18	\$51.56	\$61.88	\$72.19	\$82.50	\$92.81

EMS STRUCTURE (ANNUAL)

Proposed EM	Min	1st Q	Mid	3rd Q	Max
EM 10	\$34,514	\$40,554	\$46,594	\$52,634	\$58,674
EM 11	\$43,143	\$50,693	\$58,243	\$65,793	\$73,343
EM 12	\$49,614	\$58,297	\$66,980	\$75,662	\$84,345
EM 13	\$61,827	\$71,101	\$80,375	\$89,649	\$98,924
EM 14	\$68,010	\$78,211	\$88,413	\$98,614	\$108,816
EM 15	\$53,980	\$64,780	\$75,570	\$86,370	\$97,170
EM 16	\$64,780	\$77,730	\$90,690	\$103,650	\$116,600
EM 17	\$103,650	\$124,370	\$145,100	\$165,830	\$186,560

EMS STRUCTURE (HOURLY)

Grade	Min	1st Q	Mid	3rd Q	Max	SCHEDULE
EM 10	\$15.76	\$18.52	\$21.28	\$24.04	\$26.80	2190
EM 11	\$19.70	\$23.15	\$26.60	\$30.05	\$33.49	2190
EM 12	\$22.66	\$26.62	\$30.59	\$34.55	\$38.52	2190
EM 13	\$28.24	\$32.47	\$36.71	\$40.94	\$45.18	2190
EM 14	\$31.06	\$35.72	\$40.38	\$45.03	\$49.69	2190
EM 15	\$25.96	\$31.15	\$36.34	\$41.53	\$46.72	2080
EM 16	\$31.15	\$37.38	\$43.61	\$49.84	\$56.06	2080
EM 17	\$49.84	\$59.80	\$69.76	\$79.73	\$89.70	2080

CCBI STRUCTURE (ANNUAL)

	Min	1st Q	Mid	3rd Q	Max
BI 10	\$32,980	\$38,750	\$44,520	\$50,290	\$56,060
BI 11	\$36,280	\$42,620	\$48,970	\$55,320	\$61,670
BI 12	\$39,900	\$46,890	\$53,870	\$60,850	\$67,840
BI 13	\$43,890	\$51,570	\$59,260	\$66,940	\$74,620
BI 14	\$48,280	\$56,730	\$65,180	\$73,630	\$82,080

CCBI STRUCTURE (HOURLY)

	Min	1st Q	Mid	3rd Q	Max
BI 10	\$15.86	\$18.63	\$21.40	\$24.18	\$26.95
BI 11	\$17.44	\$20.49	\$23.54	\$26.60	\$29.65
BI 12	\$19.18	\$22.54	\$25.90	\$29.25	\$32.62
BI 13	\$21.10	\$24.79	\$28.49	\$32.18	\$35.88
BI 14	\$23.21	\$27.27	\$31.34	\$35.40	\$39.46

BI 15	\$53,110	\$62,410	\$71,700	\$80,990	\$90,290
BI 16	\$58,420	\$68,650	\$78,870	\$89,090	\$99,320
BI 17	\$64,260	\$75,510	\$86,760	\$98,000	\$109,250
BI 18	\$71,260	\$85,520	\$99,770	\$114,020	\$128,280
BI 19	\$81,950	\$98,350	\$114,740	\$131,130	\$147,520

BI 15	\$25.53	\$30.00	\$34.47	\$38.94	\$43.41
BI 16	\$28.09	\$33.00	\$37.92	\$42.83	\$47.75
BI 17	\$30.89	\$36.30	\$41.71	\$47.12	\$52.52
BI 18	\$34.26	\$41.12	\$47.97	\$54.82	\$61.67
BI 19	\$39.40	\$47.28	\$55.16	\$63.04	\$70.92

ATTORNEY STRUCTURE (ANNUAL)

	Min	1st Q	Mid	3rd Q	Max
AT 10	\$35,880	\$42,160	\$48,440	\$54,720	\$61,000
AT 11	\$73,850	\$88,620	\$103,390	\$118,160	\$132,930
AT 12	\$81,230	\$97,480	\$113,730	\$129,970	\$146,220
AT 13	\$98,290	\$117,950	\$137,610	\$157,270	\$176,930
AT 14	\$108,120	\$129,750	\$151,370	\$173,000	\$194,620

ATTORNEY STRUCTURE (HOURLY)

	Min	1st Q	Mid	3rd Q	Max
AT 10	\$17.25	\$20.27	\$23.29	\$26.31	\$29.33
AT 11	\$35.51	\$42.61	\$49.71	\$56.81	\$63.91
AT 12	\$39.06	\$46.87	\$54.68	\$62.49	\$70.30
AT 13	\$47.26	\$56.71	\$66.16	\$75.62	\$85.07
AT 14	\$51.99	\$62.38	\$72.78	\$83.18	\$93.57

DETENTION STRUCTURE (ANNUAL)

	Min	1st Q	Mid	3rd Q	Max
DT 10	\$38,000	\$43,890	\$49,770	\$55,660	\$61,540
DT 11	\$42,000	\$48,420	\$54,850	\$61,270	\$67,700
DT 12	\$50,000	\$56,120	\$62,230	\$68,350	\$74,470
DT 13	\$55,000	\$61,730	\$68,460	\$75,180	\$81,910
DT 14	\$65,000	\$72,600	\$80,200	\$87,800	\$95,400
DT 15	\$80,000	\$86,240	\$92,470	\$98,710	\$104,940
DT 16	\$90,000	\$96,360	\$102,720	\$109,080	\$115,440
DT 17	\$100,000	\$109,630	\$119,260	\$128,890	\$138,530

DETENTION STRUCTURE (HOURLY)

	Min	1st Q	Mid	3rd Q	Max
DT 10	\$18.27	\$21.11	\$23.93	\$26.76	\$29.59
DT 11	\$20.20	\$23.28	\$26.38	\$29.46	\$32.55
DT 12	\$24.04	\$26.99	\$29.92	\$32.87	\$35.81
DT 13	\$26.45	\$29.68	\$32.92	\$36.15	\$39.38
DT 14	\$31.25	\$34.91	\$38.56	\$42.22	\$45.87
DT 15	\$38.47	\$41.47	\$44.46	\$47.46	\$50.46
DT 16	\$43.27	\$46.33	\$49.39	\$52.45	\$55.50
DT 17	\$48.08	\$52.71	\$57.34	\$61.97	\$66.61

SHERIFF'S OFFICE STRUCTURE (ANNUAL)

	Min	1st Q	Mid	3rd Q	Max
SO 10	\$42,000	\$49,500	\$57,000	\$64,500	\$72,000
SO 11	\$55,000	\$60,800	\$66,600	\$72,400	\$78,200
SO 12	\$59,000	\$65,760	\$72,510	\$79,270	\$86,020
SO 13	\$67,000	\$73,910	\$80,810	\$87,720	\$94,620
SO 14	\$76,000	\$83,020	\$90,040	\$97,060	\$104,080
SO 15	\$85,000	\$94,060	\$103,110	\$112,170	\$121,230
SO 16	\$100,000	\$111,370	\$122,740	\$134,110	\$145,470
SO 17	\$110,000	\$122,510	\$135,010	\$147,520	\$160,020

SHERIFF'S OFFICE STRUCTURE (HOURLY)

	Min	1st Q	Mid	3rd Q	Max
SO 10	\$20.20	\$23.80	\$27.41	\$31.01	\$34.62
SO 11	\$26.45	\$29.24	\$32.02	\$34.81	\$37.60
SO 12	\$28.37	\$31.62	\$34.87	\$38.12	\$41.36
SO 13	\$32.22	\$35.54	\$38.86	\$42.18	\$45.50
SO 14	\$36.54	\$39.92	\$43.29	\$46.67	\$50.04
SO 15	\$40.87	\$45.23	\$49.58	\$53.93	\$58.29
SO 16	\$48.08	\$53.55	\$59.01	\$64.48	\$69.94
SO 17	\$52.89	\$58.90	\$64.91	\$70.93	\$76.94

FIRE & EMERGENCY MANAGEMENT STRUCTURE (ANNUAL)

	Min	1st Q	Mid	3rd Q	Max
FE 10	\$38,180	\$44,860	\$51,540	\$58,220	\$64,900
FE 11A	\$46,190	\$54,280	\$62,360	\$70,450	\$78,530
FE 11B	\$46,190	\$54,280	\$62,360	\$70,450	\$78,530
FE 12	\$50,810	\$59,710	\$68,600	\$77,490	\$86,380
FE 13	\$61,480	\$72,240	\$83,000	\$93,760	\$104,520
FE 14	\$68,180	\$81,820	\$95,450	\$109,090	\$122,730
FE 15	\$119,250	\$143,100	\$166,950	\$190,800	\$214,650

FIRE & EMERGENCY MANAGEMENT STRUCTURE (HOURLY)**SCHEDULE**

	Min	1st Q	Mid	3rd Q	Max	2080
FE 10	\$18.36	\$21.57	\$24.78	\$28.00	\$31.21	2080
FE 11A	\$22.21	\$26.10	\$29.99	\$33.88	\$37.76	2080
FE 11B	\$15.82	\$18.59	\$21.36	\$24.13	\$26.90	2920
FE 12	\$24.43	\$28.71	\$32.99	\$37.26	\$41.53	2080
FE 13	\$29.56	\$34.74	\$39.91	\$45.08	\$50.25	2080
FE 14	\$32.78	\$39.34	\$45.89	\$52.45	\$59.01	2080
FE 15	\$57.34	\$68.80	\$80.27	\$91.74	\$103.20	2080